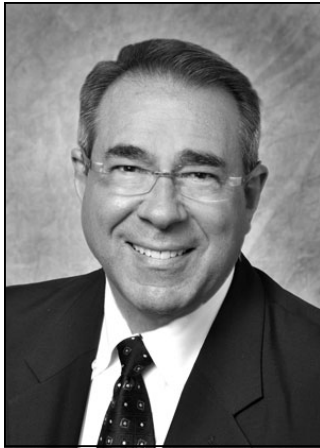


DAVID S. SCHUGAR



DAVID S. SCHUGAR
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Mr. Schugar has worked in the gaming industry for over 30 years including operations in Nevada, Michigan and Mississippi, and Indiana. Before retiring in September 2009 as the Senior Vice President and General Manager of the two Majestic Star Casinos in Indiana, Mr. Schugar was an executive with the Mandalay Bay Resorts Group managing properties ranging from the smallest of operations to the MotorCity Casino that housed the company's largest table game department.

EDUCATION / EXPERIENCE

- University of Nevada Las Vegas (1970-1975)
- Adjunct Professor, Casino Management Associate Degree Program, Las Vegas Jr. College (1990's)

PRIOR EMPLOYMENT

- Equity Gaming LLC (2005—Present)
 - Founder and President
- Majestic Star Casino LLC (2005—2008)
 - Senior Vice President / General Manager of Majestic Star Casino & Hotel, Gary, IN
 - Vice President / General Manager of Fitzgerald's Casino & Hotel, Tunica, MS
- Mandalay Resort Group (1995—2005)
 - Vice President/General Manager of Gold Strike Casino Resort Tunica, MS
 - Director of Casino Operations for MotorCity Casino, Detroit, MI

- General Manager at Nevada Landing Hotel & Casino, Jean, NV
- Director of Casino Operations at Hacienda Hotel & Casino, Las Vegas, NV
- Sahara Gaming Inc (1983—1995)
 - Director of Casino Operations at Hacienda Hotel & Casino, Las Vegas NV
 - Director of Casino Operations at Santa Fe Hotel & Casino, Las Vegas, NV
 - Director of Casino Operations at Hacienda Hotel & Casino, Las Vegas NV

PROFESSIONAL ORGANIZATIONS / HONORS & RECOGNITIONS

- City of Gary Indiana Chamber of Commerce Board of Directors (2008)
- President, Barden Gary Foundation Inc. (2006)
- Casino Management Association, Advisory Board Member, Founding Board Member, Multi-jurisdictional Registered Agent
- Treasurer, Mississippi Casino Operators Association (2005)
- President, Tunica Casino Operators' Association (2003-2004)
- Dale Carnegie Leadership Training for Managers (1998)

CONVENTIONS AND PUBLICATIONS

- Global Gaming Expo
- Southern Gaming Summit
- World Gaming Congress
- Author, "When Turnarounds Take Center Stage", Global Gaming Business Magazine (August, 2009)
- Published in the National Council on Problem Gambling Newsletter; "Responsibility for Responsibility," Volume II, Issue 2 (Summer, 2008)
- Author, "Upward Mobility: A Fact of Life in the Casino Industry", Casino Connection (December, 2003)